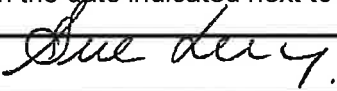


<b>Position description Podiatrist</b>			
<b>Position details:</b>			
<b>Position title:</b>	Podiatrist	<b>Reports to:</b>	Executive Manager Community Care
<b>Department/Division:</b>	Health and Wellness Centre	<b>Direct reports:</b>	Nil
<b>Position:</b>			
<p>As a member of the dynamic and innovative mobile allied health team, the Podiatrist will provide a range of podiatry services from the Health and Wellness Centre and also in Community client's homes.</p> <p>The role provides services to the clients ensuring these are customer focused, adopt best practice approaches, provide for innovative solutions and strive for continuous improvement.</p>			
<b>Key responsibilities:</b>			
<ul style="list-style-type: none"> <li>• Conduct comprehensive assessments that identify the clients' foot and lower limb disorders and develop holistic, individualised client focused therapy plans in partnership with the client and their carer/advocate and the Goodwin team.</li> <li>• Enhance the quality of life and independence of our clients by delivering evidenced based podiatry interventions through the diagnosis, treatment, and prevention of foot problems.</li> <li>• Provide individualised services enabling older people to maintain functional capacity, maximise quality of life and to re-engage with community activities.</li> <li>• Collect the defined measures necessary to ensure client outcomes are verifiable.</li> <li>• Regularly review and evaluate client therapy plans to ensure identified goals are achieved and quality of life and healthy ageing promoted.</li> <li>• Maximise client opportunities to access funding for services to support and enhance independence.</li> <li>• Provide information and education to clients and their family/advocate, and the Goodwin team, about podiatry services promoting preventative health strategies (e.g. Foot health), personal wellbeing and healthy lifestyle.</li> <li>• Maintain current knowledge of contemporary podiatry techniques and healthcare issues, and ensure all clinical practice is in accordance with the relevant legislative requirements, professional code of ethics, professional code of conduct and available evidence.</li> <li>• Maintain the current knowledge and meet the requirements necessary for podiatrists providing services funded via multiple private, state and national government sources.</li> <li>• Provide advice on appropriate footwear and foot care to clients at risk of falling.</li> <li>• Undertake as required, the monitoring, purchasing, storage and maintenance of supplies and equipment.</li> <li>• Assess, plan and implement appropriate intervention to clients with diabetes, including those with active foot complications requiring pressure care and wound management.</li> <li>• Practice effective infection control practices and procedures.</li> </ul> <p><b>Other:</b></p> <ul style="list-style-type: none"> <li>• Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity.</li> <li>• Commitment to quality systems and continuous improvement.</li> </ul>			

<b>Position description Podiatrist</b>				
<b>Selection criteria:</b>				
<b>Essential Skills:</b>				
<ul style="list-style-type: none"> <li>• Current registration as a podiatrist with the Australian Health Practitioner Regulation Agency.</li> <li>• A genuine interest in the aged care industry.</li> <li>• Demonstrated excellence in specialist assessment and the delivery of evidenced based podiatry assessment and restorative interventions.</li> <li>• Eligible for registration for Medicare provider number and willingness to deliver Medicare funded services and DVA.</li> <li>• Expertise in diabetes and other chronic conditions care.</li> <li>• Orthotic and corrective footwear prescription experience.</li> <li>• Well-developed organisation, negotiation, facilitation and communication skills.</li> <li>• Well-developed computer skills including proficiency in MS Office and client management software applications.</li> <li>• Ability to assess, plan and implement appropriate intervention to clients with diabetes, including those with active foot complications requiring pressure care and wound management.</li> <li>• Current unrestricted drivers licence.</li> </ul>				
<b>Personal Attributes:</b>				
<ul style="list-style-type: none"> <li>• High ethical standard, is trustworthy and confidential.</li> <li>• Works well individually and as a team member.</li> <li>• Has consideration and respect for others and their views.</li> <li>• Adapts to changing environments and demands.</li> <li>• Enthusiastic, energetic, projects a positive image.</li> <li>• Good attention to detail, efficiency and effectiveness.</li> </ul>				
<b>Work health and safety:</b>				
<ul style="list-style-type: none"> <li>• Participate and contribute to Work Health &amp; Safety practices to ensure a safe work environment.</li> </ul>				
<b>Position approval:</b>				
This position is approved under a Common Law Contract at a negotiated salary package.				
<b>Authorisation:</b>				
This position description has been authorised as part of Goodwin's document management process. It comes into effect on the date indicated next to the CEO/COO signature.				
<b>CEO/COO signature:</b>	<table border="1"> <tr> <td style="text-align: center;"><i>Aue deery</i></td> <td><b>Date:</b></td> <td style="text-align: center;">30.9.16</td> </tr> </table>	<i>Aue deery</i>	<b>Date:</b>	30.9.16
<i>Aue deery</i>	<b>Date:</b>	30.9.16		

**GOODWIN FORM**

<b>Position description Physiotherapist</b>			
<b>Position details:</b>			
<b>Position title:</b>	Physiotherapist	<b>Reports to:</b>	Executive Manager Community Care
<b>Department/Division:</b>	Health and Wellness Centre	<b>Direct reports:</b>	Nil
<b>Position:</b>			
<p>The Physiotherapist provides clinical assessment and treatment of various musculoskeletal and pain related conditions to a variety of Goodwin clients from the Health and Wellness Centre and also in Community client's homes.</p> <p>The role provides clinical services to the clients ensuring these are customer focused, adopt best practice approaches, provide for innovative solutions and strive for continuous improvement.</p> <p>The Physiotherapist will undertake assessments of clients, determine individual capabilities and apply professional expertise to maximise independence and quality of life, contribute professional expertise to the development, monitoring and review of approved programs to enhance independence and quality of life for clients.</p> <p>The Physiotherapist will be actively involved in the strategic direction of wellness and reablement options across Goodwin services generally.</p>			
<b>Key responsibilities:</b>			
<ul style="list-style-type: none"> <li>• Enhance the quality of life and independence of our clients by delivering evidenced based physiotherapy programs and services.</li> <li>• Conduct comprehensive assessments that identify the clients' functional capacity, strengths and lifestyle goals and develop holistic, individualised client focused therapy plans in partnership with the client and their carer/advocate and the Goodwin team.</li> <li>• Deliver a suite of programs emphasising capacity building, driving restorative outcomes and promoting healthy ageing.</li> <li>• Provide flexible and client centred services within the Health and Wellness Centre and client's homes predominantly, and, where needed in residential facilities and Day Clubs.</li> <li>• Provide individualised therapy services enabling older people to maintain functional capacity, prevent deterioration, maximise quality of life and to re-engage with community activities.</li> <li>• Collect the defined measures necessary to ensure client outcomes are verifiable.</li> <li>• Regularly review and evaluate client therapy plans to ensure identified goals are achieved and quality of life and healthy ageing promoted.</li> <li>• Maximise client opportunities to access funding for services to support and enhance independence.</li> <li>• Provide information and education to clients and their family/advocate, and the Goodwin team, about physiotherapy services promoting preventative health strategies (e.g. Falls Prevention), personal wellbeing and healthy lifestyle.</li> <li>• Maintain current knowledge of contemporary physiotherapy techniques and healthcare issues, and ensure all clinical practice is in accordance with the relevant legislative requirements, professional code of ethics, professional code of conduct and available evidence.</li> <li>• Contribute to our staff Wellness initiatives, orientation and training programs and provide workplace assessments for staff.</li> <li>• Maintain the current knowledge and meet the requirements necessary for physiotherapists providing services funded via multiple private, state and national government sources.</li> </ul>			

<b>Position description Physiotherapist</b>			
<b>Other:</b>			
<ul style="list-style-type: none"> <li>• Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity.</li> <li>• Commitment to quality systems and continuous improvement.</li> </ul>			
<b>Selection criteria:</b>			
<b>Essential Skills:</b>			
<ul style="list-style-type: none"> <li>• Current registration as a Physiotherapist with the Australian Health Practitioner Regulation Agency.</li> <li>• Demonstrated excellence in specialist assessment and the delivery of evidenced based physiotherapy reablement and restorative interventions.</li> <li>• Willingness to register with Medicare Australia and DVA.</li> <li>• Previous experience in aged care and/or health care industry.</li> <li>• Well-developed organisation, negotiation, facilitation and communication skills.</li> <li>• Well-developed computer skills including proficiency in MS Office and client management software applications.</li> <li>• Current unrestricted drivers licence.</li> </ul>			
<b>Personal Attributes:</b>			
<ul style="list-style-type: none"> <li>• High ethical standard, is trustworthy and confidential.</li> <li>• Works well individually and as a team member.</li> <li>• Has consideration and respect for others and their views.</li> <li>• Adapts to changing environments and demands.</li> <li>• Enthusiastic, energetic, projects a positive image.</li> <li>• Good attention to detail, efficiency and effectiveness.</li> </ul>			
<b>Work health and safety:</b>			
<ul style="list-style-type: none"> <li>• Participate and contribute to Work Health &amp; Safety practices to ensure a safe work environment.</li> </ul>			
<b>Position approval:</b>			
This position is approved under a Common Law Contract at a negotiated salary package.			
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