



Goodwin Aged Care Services Limited

2.1A Position Description

Position Title : Clinical Nurse	Reports to: Care Manager
Department/Division: Residential	Direct Reports: Not applicable

Position:

Goodwin employs Clinical Nurses (as well as Care Managers, Assistant Care Managers) to provide clinical support to residents in aged care facilities.

Clinical Nurses work in conjunction with the Care Management team to ensure services delivered meet the legislated standards and organisational policies. Ensure residents receive appropriate level of clinical care support services to maintain quality of life. Provide input into the resident's management of care, assessments, care planning and case management reviews for residents.

Clinical Nurses are located at a designated facility, but may be relocated as organisational and resident needs change.

Key Responsibilities:

Quality Of Care

- Deliver quality clinical care and support to residents in accordance with organisational policy and legislative requirements.
- Efficiently manage priorities to respond to resident's clinical support needs.
- Liaise with Care Management team in assessment and delivery of clinical.
- As required identify specific medical, emergency or allied health intervention in the areas of gerontology, palliative care, dementia support and mental health.
- Conducts clinical skill audits on care staff as per scheduled program.
- Assist with quality assurance as per Goodwin's audit program.

Clinical

- Undertake wound management in accordance to Goodwin's Policies and best practice ensuring the reduction of wound healing time.
- Ensure the storage and checking of Schedule 8 medications as per legislation.
- Administer S8 and S4 medications to residents as required.
- Undertake a normal medication round minimum twice weekly.
- Conduct resident consultation clinic.
- Appropriate assessment and management of residents continence needs.
- Deliver high quality specialised nursing care to residents.

Care Planning

- Ensure residents clinical needs are identified and service responses are planned.
- Ensure changes in residents clinical needs are supported with assessments and recorded in care plan documentation.

Communication

- Ensure documentation recording resident care support is completed in a timely manner including progress notes, incident forms, handover forms and assessments.
- Ensure incidents and key issues are communicated between care teams, managers, clinical support employee and health professionals as required.

Workplace

- Support the financial performance of the facility- income and expenses.
- Ongoing mentoring of team.

Professional development

- Maintain professional registration and advise Goodwin of any changes to registration.
- Undertake continued skills and professional development activities in the areas of health, clinical care and support of elderly people.



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- Contribute to the overall care operations delivered by Goodwin.
- Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity and commitment to quality systems and continuous improvement.

Selection Criteria:

- Experience in the delivery of care outcomes for older people.
- Capacity to manage Clinical outcomes in a professional manner.
- Strong knowledge of wound, continence, falls management
- Experience in Palliative care
- Strong communication skills
- A commitment to good employer practice skills, including OH&S; industrial democracy and equal employment opportunities.

Qualifications:

- Professional qualifications and registration as a Registered Nurse in Australia.

Skills and Knowledge:

- Knowledge of Advance Care Panning.
- Additional speciality qualifications appropriate to the position.

Personal Attributes:

- High ethical standard, is trustworthy and confidential
- Works well individually and as a team member
- Has consideration and respect for others and their views
- Adapts to changing environments and demands
- Enthusiastic, energetic, projects a positive image
- Good attention to detail, efficiency and effectiveness

Key Performance Indicators

- Ensure compliance with safe storage and documentation of S8 and S4 medications.
- Ensure safe and effective delivery of S8 medications as per legislation requirements and organisational standards.
- Ensure residents clinical needs are managed effectively and communicated with staff
- Reduce the number of wounds occurring while reducing healing time.
- Ensure all residents have up to date toileting programs that are responsive to their needs.

Work Health and Safety Requirements of the Role:

- Manual handling of people

Position Description Approved By:

CEO Signature:

Date:

20/9/13